TEMORA BAPTIST CHURCH
Cnr Baker & Victoria Sts, Temora

Pastor: Rev David Jackson
Secretary: Pine Grove
Phone 6973 1772

CHURCH PROFILE

Who we are:
The Temora Baptist Church is situated in a small country town of about 4500 people, with the Shire population of around 7000. The church is over 100 years old, and celebrated its centenary several years ago.

The congregation consists of 35 people born in Australia, 1 from the UK and 3 from S E Asia.

Age Ranges: 0-5 2
6-12 2
13-18 & 19-25 Nil
26-40 3
41-50 1
51-60 7
61-70 7
71-80 5
81 - 12

Breakdown of Households:
8 – married with no young/adult children at home
1 – married with one or more children at home
1 – Separated/divorced with no children at home
1 – single adult living with parents
3 – single adults not living with parents
7 – widowed living alone
3 – widowed with one or more child living at home
3 – living in retirement centre

Employment category:
9 – farmer
1 – management/administration
1 – medical profession
1 – sales, personnel, service

Leadership structure:
We have a Diaconate which meets monthly, members/congregational meeting each quarter, one of which is an Annual Meeting with election of officers.
We have no Associate Pastor.
Finances:
- Current weekly budget: $1008.66
- Average weekly offering last qtr.: $1040.78
- Current annual missionary giving: $17665.00
- Investments with BFS: $46408.90
- We have no debt/mortgage etc.

Our Story:
- We have a history written for our Centenary celebrations.

The Church’s Ministries which no longer operate:
- Sunday School & Youth Club
  - These ceased to function due to lack of children, YP and suitable leaders.

Current ministries of the Church:
- Worship Services, Expository Preaching, Prayer Meeting & Bible Study
- Seniors ministry at local retirement centre, (On roster with other churches)
- Pastoral care, by pastor & members,
- Men’s ministry at regular combined Men’s Breakfast, Missionary support,
- Meals on Wheels, (Participation in the town program)

Note also:
- Members of the church are also involved other activities such as: Probus Club, Senior Citizen’s Club, Rural Museum, Hospital Kiosk, Craft Club.

Doctrinal Statement:
- A separate Doctrinal Statement is attached. This is largely the one approved by the NSW Baptist Union Assembly of 1979, with elaboration on some key points.

Salary, Benefits etc:
- The position will be half-time, and we will be offering half the recommended stipend.
- This will include accommodation, and reimbursement of expenses incurred in the course of pastoral activities.

Worship Style:

a) Lay participation – Lay Leaders, lead worship, pray preach as needed. Also leaders pray together prior to the service.

b) Music – We use a hymn book (Mission Praise) which contains contemporary songs, choruses, as well as older hymns. We only sing songs and hymns with meaning. Great care is taken to choose music which will fit the theme of the whole service. There could be as many as 7-8 songs/hymns in a given service. We also try and learn new songs at our evening fellowship service. (Up to ten new ones a year) We also make use of an overhead projector for songs which are not in the book. Musicians practice together, and we have a song leader. The preacher is always consulted when choosing the music.
c) **Role of the Minister:**

We celebrate Communion monthly.
Preaching to be strongly Bible based, majoring on expository style, and also having an evangelistic emphasis as appropriate.
Share the leadership of worship with appropriately able members of the congregation.
The same may apply to preaching occasionally.
We also have visiting missionary speakers from time to time.

**Decision Making:**
Major decisions are made at our regular church meetings, usually having been dealt with by the Deacons first. All other decisions are made by the Pastor and Deacons as required.

**Church Building:**

Our Church building is well maintained, has seating for about 100 people, is air-conditioned and we have an efficient PA system.
There is a good, efficient kitchen with fridge, stoves and hot water.
The Hall is also air-conditioned, we have tables and chairs enough for our regular fellowship luncheons, and the Men’s Breakfasts where we regularly cater for over 40 men to sit down.
The whole property has wheelchair access.

**Manse:**

We own a four bedroom manse which is currently rented out. It is well maintained.

**Pastoral Priorities:**

After considerable prayer and discussion, the Pastoral Search Committee believe that the following priorities are what we are seeking in a new pastor.

**Preaching:**
Take responsibility for the preaching ministry of the Church. Allow ample time for preparation/reflection on Scripture, and commitment to listen to what God is saying to us as His Church in this community and beyond.

**Prayer Life:**
Encourage a deeper commitment to individual and corporate prayer in the life of the Church.

**Interpreting the faith:**
Communicate a comprehensive understanding of the Bible and Christian theology in terms relevant to people’s lives.

**Pastoral Care:**
Provide by word and presence, a supportive understanding for people in their routines and joys, as well as the crises and transitions of life, offering pastoral care and encouragement.
Evangelism:
Seek to lead people to make decisions for Christ and encourage their participation in the local Church.

Worship preparation and leading:
Participate actively in worship, offering feedback and suggestions for creativity, participation and effectiveness in the expression of praise, thanksgiving and devotion to God.

Mission Promotion:
Encourage and provide opportunities, both within and outside the Church for the congregation/individual to be informed and involved in Christian mission at home and abroad.